

EXECUTIVE LEADERSHIP PROGRAMME

A THREE DAY RESIDENTIAL PROGRAMME

achieve more –through building winners

Leadership is about making things happen, putting your stamp on the future. Research clearly indicates that leadership skills can be identified and developed.

Programme Contents

- Competitive Factors
- The Leadership Audit
- How Do You Perform?
- The Hallmarks of a Successful Team
- The Challenge of Leadership
- Managing vs. Leading
- Leadership and the 7 Stages of Business Growth
- Leadership Style
- What is Your Natural Style?
- Different Styles Create Different Team Climates
- Style Flexibility
- New Research
- Organisation and Control
- Providing a Vision for Your Team
- Setting Objectives and Performance Criteria
- Getting "Buy In"
- Practical Teambuilding Exercises
- Building Successful Teams
- The Emotionally Intelligent Leader
- Knowing Yourself and the Impact You Have on Your Team
- Team Learning Reviews
- Communication Skills
- One of the Most Important Skills for a Leader
- Team Communication Needs
- Growing and Strengthening Your Team
- The Four Key Stages, Which Stage is Yours?
- Coaching: A Core Leadership Skill
- Demonstration
- Practice Using Live Problems
- Self Appraisal and Image
- Managing Change
- The Key Transitions
- Force Field Analysis
- Practical Steps
- Motivating Your Team
- Delegation
- Benefits, Blocks and Stages
- Stress Management
- Symptoms: Self and Team
- Personal Assessment
- Business Politics
- What Drives You?
- Different Drivers Mean Different Politics
- Action Planning For You and Your Team