

Liberating Leadership

As technology continues to shrink the world, unite cultures and globalise economic systems, the relentless transformation of the way we organise work is calling for a new kind of leadership. Leaders in the 21st century not only have to learn to cope with exponential change themselves, but also help others, coach others, counsel others, teach others, inspire and empower others through turbulent times. The profile of such a leader is multidimensional. Today's leaders are challenged to reverse the conditioned managerial impulses of two centuries and make the transition from controlling to allowing, from 'power over' to 'power with' from managing to facilitating, from enforcement to empathy, from telling to asking

The purpose of this two day course is to help those in leadership positions build awareness of the new leaders role, attributes and personal qualities and provide methods and processes to cultivate those leadership attributes in practical ways.

Who Should Attend?

Managers, supervisors and team leaders who wish to develop their leadership skills

What you will learn:

- Understanding the forces reshaping leadership in the 21st century
- Develop awareness of the challenges today's leaders face in a digital age where the new economy is changing the landscape of organisational structures, work practices and personal values
- Identifying the appropriate leadership style, the necessary characteristics of effective leadership
- The complete range of soft skills today's leader must develop

Course Content:

- What creates a leader
- Why the old methods of managing, controlling and organising people are no longer effective
- The new leadership paradigms and the sixty five characteristics of the modern leader
- The difference between manager and leader
- The main challenges which today's leaders face
- The soft and subtle skills of building a healthy leader/follower relationship
- Four dimensions of leadership
- The seven crucial skills a leader must have
- The four intelligences of tomorrows leaders
- The difference between leadership style and leadership substance -and the value of both
- Selecting your leadership style – the supportive leader/the servant leader/the team leader/the invisible leader
- Developing the ability to inspire trust and motivation
- Understanding and overcoming the deepest obstacle to leadership development – the ego of self and others
- Awareness of the eight inner powers which a leader needs to call on and how to acquire them
- Six reasons why leaders fail
- identifying and harnessing the values and principles which motivate followers
- Creating a personal leadership development plan

Duration 2 Day Residential

Code LL